

ENDOWED ASSISTANT PROFESSORSHIP IN CANCER BIOLOGY

Concept and Rationale

This program is offered by the Johnson Center for Basic Cancer research. Its goal is to increase the number of K-State faculty members doing research in the area of cancer biology. It is aimed at the assistant professor level because of the difficulties inherent to generating, funding and recruiting endowed full professorships. The program will fund up to three years' salary (including fringe benefits) for one new faculty member, with the department agreeing to provide recruitment costs, start-up expenses and laboratory space, as well as a regular line after three years. This would allow a department, in anticipation of an open line (e.g., a retirement or a deferred commitment for a line), to hire a new faculty member earlier if willing to recruit a cancer scientist. The Johnson Cancer Center hopes to establish one or more new funds to provide such professorships in the future. The center is funding the present initiative, for which funding is already in place, as a proof of concept.

Details of the Program

Proposals from department heads/deans for utilizing this position are due August 15, 2005. A proposal format follows this announcement. The director and associate directors of the Johnson Cancer Center will judge proposals competitively. It is anticipated that a search will be undertaken this fall, and that the individual hired will assume the position at the beginning of the fall semester, 2006. Some details of the program are as follows:

- The research area of the person to be recruited must be directly in the area of cancer biology. An interest in basic research that might have some cancer relevance is not sufficient.
- The program will not be applied to lines that are presently available for recruitment. The intent is to allow a hire that would not otherwise be possible at that time.
- The hire will be at the Assistant Professor level, and the position will be tenure-track. The cancer center will provide salary and fringe benefits for up to three years, with the department and college committing to provide such funding thereafter.
- The salary of the individual hired will be consistent with that of Assistant Professors recently hired by the same department, and annual salary increments will be typical for the department as well.
- The teaching load of the individual hired will be consistent with departmental policy and history.
- The director of the Johnson Cancer Center will serve on the search committee, and will have veto power with respect to the hire. A veto will only be exercised if the research interests of the potential faculty member are not consistent with the spirit of the agreement.
- A written agreement specifying the responsibilities of the cancer center, department, and college will be generated.

Please address any questions to Rob Denell, Director of the Johnson Cancer Center (2-6705; rdenell@ksu.edu).